# The STRABAG Group at a glance

The STRABAG Group's international activities executed by its subsidiaries **STRABAG International GmbH** and **ZÜBLIN International GmbH** comprise Transportation Infrastructures (roads, railways, airports and test tracks for the automobile industry), Building Construction (turnkey construction, industrial facilities) and Civil Engineering (bridges, dams, hydraulic asphalt engineering, tunnelling and pipe jacking, cooling towers and harbour facilities).

Both international units are part of the strong network of STRABAG Group covering the entire value chain in the construction industry. We offer tailored solutions meeting our clients' individual requirements – professionalism is our top priority from technical execution to economic efficiency.

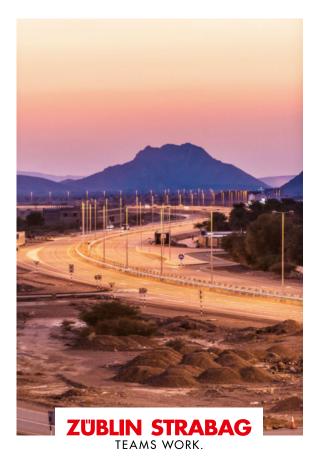
### STRABAG Group Facts & figures

- We work on more than 12,000 projects per year
- Our employees come from over 100 different nations
- We operate in more than 80 countries
- We generate an output volume of around € 14 billion in over 700 locations worldwide

#### APPLY NOW



STRABAG International GmbH www.strabag-international.com



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Build your career with us!



# People at STRABAG



"Working in foreign countries and being part of a multinational team has always fascinated and motivated me. To see the development on site day by day, gives everyone in the team great satisfaction and responsibility. Which comes with daily challenges, whether technical issues or circumstances due to the multi-cultural environment on site. All of which makes it exciting and unique."

Philip Patemann, Site Engineer, Mtentu Bridge, South Africa



"Working in a technical field together with people from all over the world is fascinating for me. Every day I experience something new, whether it is a technical issue or a new situation in our multicultural environment. This variety of tasks and the number of interfaces with our internal departments at ZÜBLIN/STRABAG, the consultants and clients on my construction site make every day unique and exciting."

# Entry opportunities

#### APPRENTICESHIP

We are specifically committed to the training of young people in the various apprenticeship occupations within the construction industry. Whether commercial, technical or industrial, when it comes to training we set great value by practice-orientated learning directly on the job, combined with the necessary amount of theory.

#### INTERNSHIP

When and where do you get to use the knowledge from your studies? An internship at STRABAG Group, which would ideally take six months of your time, brings you into contact with exciting projects and lays the foundation for your career: many of our past interns work for us today, both locally and around the world.

#### TRAINEE PROGRAMS

We offer trainee programs in technical and commercial fields in order to optimally prepare college and university graduates for the demands of their future positions. An average program takes 13 months and includes a three-month assignment abroad.

#### DIRECT ENTRY

Do you already have practical experience and would like to grow professionally? Apply directly to a listed vacancy or send us an unsolicited application. We facilitate direct entry through relevant developmental measures to impart the company-specific knowledge needed for the desired position. Naturally, experienced colleagues and managers will assist you in your entry to our company.

#### INTERESTED?

Then take this opportunity and apply online! On our website **karriere.strabag.com** you will find a large number of vacant positions and further information about our locations around the world.

# Development

What do you want to achieve? This question is of enormous importance to you and to us.

STRABAG Group offers training specifically designed and continuously developed for the company by internal and external experts designed to meet the needs of our employees.

We want the skill and potential of our employees to be recognised and used as best as possible. To this end, we use systematic potential management to ensure that our employees possess the necessary skills and potential required within the company now and in the future. The aim is to assess their skills, potential and performance, and to develop them in order to fill defined key positions from within our own ranks.

Our objective is to eliminate barriers to your professional development. Take advantage of career oportunities such as working abroad or internal staff changes.

STRABAG Group offers a variety of career opportunities. Following initial specialist training or experience as a team leader, employees have a total of three different career paths.



Career Paths within the Group

Sarah Schroer, Project Controller, STEP project, Abu Dhabi